



**PARAGON**  
INTERNATIONAL SCHOOL  
C A M B O D I A

**SCHOOL**   
**PROSPECTUS**





## WELCOME MESSAGE FROM THE CHAIRWOMAN **LOK CHUMTEAV CHEA SOPHAKANNY**



Dear Parents, Students, and Esteemed Members of the Paragon ISC Community,

It is with great pride that I welcome you to **Paragon International School Cambodia (Paragon ISC)**, a school dedicated to nurturing confident, responsible, and globally minded individuals. At Paragon ISC, we believe education is not just about academic success but about developing well-rounded individuals who embrace lifelong learning, respect diversity, and contribute meaningfully to society.

Our mission is to provide **a safe and supportive learning environment** where every student can thrive academically, socially, and personally. We celebrate each student's uniqueness, guiding them to discover their strengths, cultivate curiosity, and develop into **mature, responsible, socially and digitally aware global citizens**.

With an unwavering commitment to internationalism, we instill in our students a deep respect for different cultures, perspectives, and values. Through our rigorous academic programs, enriching extracurricular activities, and emphasis on character development, we prepare students to engage with the world as open-minded, conscientious individuals ready to lead and collaborate across borders.

Paragon ISC's **Council of International Schools (CIS) accreditation** reflects our dedication to delivering **a world-class education** that meets the highest global standards. As an institution that values **academic excellence, integrity, and respect**, we take pride in our students' achievements and their continuous journey toward shaping a better future.

Thank you for entrusting us with your children's education. As a united community of students, parents, and educators, we will continue to inspire greatness and uphold the values that make Paragon ISC a beacon of excellence.

Warm regards,  
**Lok Chumteav Chea Sophakanny**  
Chairwoman  
Paragon Education Co., Ltd



KINDERGARTEN



PRIMARY



SECONDARY



UNIVERSITY





## WELCOME MESSAGE FROM **THE HEAD OF SCHOOL**

We believe that every child is born with limitless potential, and it is our duty as educators to guide, challenge, and inspire them to discover who they are and who they can become. Our bilingual and Cambridge programmes empower students to think critically, act responsibly, and lead with empathy, preparing them to thrive both locally and globally.

Every day, I am inspired by our students' curiosity, creativity, and resilience. Supported by our dedicated faculty and a safe, supportive environment, they learn not only to achieve academic success but also to embody the values that define the Paragon community: respect, integrity, and responsibility.

As we continue our mission, we remain guided by our enduring motto, **"Learn Today for a Better Tomorrow."** It reminds us that every lesson, every act of kindness, and every moment of growth today is an investment in the future we build together.

Warm regards,  
**Mr. Artur Tulepbekov**  
Head of School  
Paragon International School Cambodia

Dear Parents, Students, and Paragon ISC community,

It is my great honour to welcome you to Paragon ISC, a place where education is not only about knowledge but about nurturing character, compassion, and curiosity.

For nearly three decades, Paragon ISC has stood as a symbol of excellence and integrity in education. From our humble beginnings in 1997 as Zaman International School to becoming one of Cambodia's most respected **CIS-accredited international schools**, our story is one of growth, dedication, and shared purpose.



# ABOUT PARAGON INTERNATIONAL SCHOOL

Paragon International School Cambodia (Paragon ISC), formerly known as Zaman International School, was founded in 1997 with a simple yet powerful vision: to provide high-quality education that inspires excellence, nurtures character, and builds bridges between Cambodia and the world. From its modest beginnings as one of the first private bilingual schools in Phnom Penh, Paragon ISC has grown into one of the nation's most respected international institutions, renowned for its academic rigour, inclusivity, and global outlook.

For nearly three decades, Paragon ISC has been a home of learning where curiosity meets character and where every student is empowered to discover their potential. As an accredited member of the **Council of International Schools (CIS)** and an authorised **Cambridge International School and Examination Centre**, Paragon ISC upholds the highest international standards in education. The school is fully licensed by the **Ministry of Education, Youth and Sport (MoEYS)**, reflecting its long-standing commitment to national values, educational quality, and student well-being.

Paragon ISC offers both the Cambridge International Curriculum and the Khmer National Curriculum through its Bilingual and International Programmes, ensuring that students receive a balanced, world-class education grounded in Cambodian culture and heritage. This unique blend enables our learners to master multiple languages, embrace diverse perspectives, and graduate as confident, adaptable individuals, ready to thrive in universities and workplaces worldwide.

Our community is proudly international and deeply human. With teachers and staff representing around 20 nationalities, Paragon ISC celebrates diversity as a strength that enriches learning and fosters a sense of empathy. In every classroom, students are encouraged

to ask questions, think critically, and express themselves creatively, developing not only academic competence but also the values of respect, integrity, harmony, responsibility, and a lifelong learning mindset.

Education at Paragon ISC goes far beyond exams and classrooms. From STEAM innovation and global competitions to arts, sports, and community service, our students are challenged to grow as thinkers, creators, and changemakers. Supported by passionate educators and a caring environment, they learn to view challenges as opportunities and utilise their knowledge to make a positive difference.

Over the years, Paragon ISC graduates have secured places at some of the world's leading universities, including those in the **United Kingdom, the United States, Australia, Japan, and beyond**. Yet their most outstanding achievement lies not only in their academic success, but in the character they embody – compassionate, principled, and globally minded individuals who carry the Paragon spirit wherever they go.

Today, Paragon ISC stands as a testament to what visionary education can achieve, a living legacy that began as Zaman International School and continues to inspire generations under a new name, with the same heart. We remain steadfast in our mission: to educate, empower, and enrich, shaping lifelong learners who honour their roots while embracing the world.

Paragon ISC is more than a school. It is a journey of growth, a community of belonging, and a promise of excellence that endures.

# GUIDING STATEMENTS

## Vision

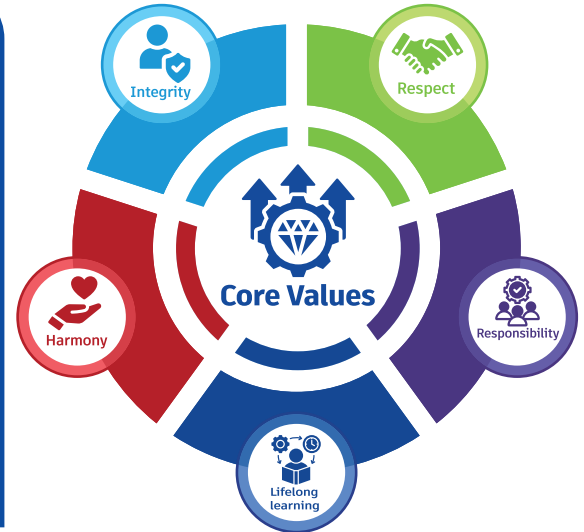
To nurture self-aware individuals who respect others and contribute to their nation and the global community.

## Mission

To enhance academic quality in a safe and supportive environment, helping students reach their potential and grow into responsible, globally minded, and digital citizens.

## Internationalism – Global Citizenship

To develop open-minded individuals who respect diversity and promote global harmony.



### INTEGRITY

All interactions within our school community are guided by honesty, fairness and moral principles.



### RESPECT

We treat everyone with dignity and courtesy, encouraging positive interactions.



### HARMONY

All interactions within our school community are guided by honesty, fairness and moral principles.



### RESPONSIBILITY

We have a sense of accountability and duty toward our actions and obligations.



### LIFELONG LEARNING

We encourage curiosity and embrace that learning never ends.

## Definition of High-Quality Learning

Students understand their learning goals and progress through tailored instruction, feedback, and collaboration with teachers. Students are guided to take initiative, work in groups, and apply learning practically while their well-being is prioritised, fostering skills in social awareness, global understanding, and teamwork.



# ACCREDITATION AND AFFILIATIONS



## Ministry of Education, Youth and Sport

Paragon ISC, the K–12 division of Paragon Education Co., Ltd., is fully licensed and recognised by the Ministry of Education, Youth and Sport (MoEYS). We offer both the Cambridge International Curriculum and the Khmer National Curriculum, providing students with a balanced and comprehensive education that promotes intellectual growth, cultural preservation, and a global perspective.

Our bilingual programme ensures proficiency in both English and Khmer, equipping students with the skills and credentials needed to pursue opportunities in higher education and professional careers across Cambodia and the wider international community.

## Council of International Schools (CIS) Accreditation

Paragon ISC is proud to be **accredited by the Council of International Schools (CIS)**, a mark of excellence that recognises our dedication to providing a high-quality international education. This prestigious accreditation, acknowledged by ministries of education and universities worldwide, validates our ongoing commitment to academic excellence, global citizenship, and continuous improvement.

CIS accreditation confirms that Paragon ISC meets globally benchmarked standards focused on student well-being, intercultural learning, ethical leadership, and effective governance. It ensures that every Paragon ISC student benefits from a rigorous, reflective, and forward-looking education that fosters critical thinking, creativity, and a lifelong passion for learning.



## Cambridge International Education

Paragon ISC proudly delivers the Cambridge International Curriculum, renowned for its academic rigour, global recognition, and emphasis on developing confident, responsible, reflective, innovative, and engaged learners. As an authorised Cambridge International School and Examination Centre, we prepare students for success through internationally recognised qualifications, opening doors to leading universities and global career pathways.

Rooted in academic research and designed by subject specialists, the Cambridge Curriculum nurtures intellectual curiosity, analytical thinking, and resilience, empowering our learners to thrive in an ever-evolving world.



# CHILD SAFEGUARDING

Paragon ISC is committed to safeguarding and promoting the well-being of all students. Clear safeguarding policies, rigorous staff recruitment practices, and ongoing training ensure a safe and supportive learning environment.

As a recognised Child Safeguarding School and CIS-accredited institution, Paragon ISC maintains robust procedures to protect students and responds promptly and confidentially to any concerns, in close partnership with parents.





WHY CHOOSE  
**PARAGON ISC?**



# ACADEMIC PROGRAMMES

## Cambridge International Curriculum

Paragon ISC proudly delivers the **Cambridge International Curriculum**, a globally recognised programme renowned for its academic excellence, rigour, and holistic approach to education. Our commitment to high standards of learning ensures that students gain in-depth knowledge and develop the critical thinking, problem-solving, and communication skills essential for success in an ever-changing world.

As part of **Cambridge Assessment International Education (CAIE)**, our curriculum fosters an informed curiosity and a passion for lifelong learning. It equips students with the knowledge, adaptability, and confidence needed to thrive in an increasingly interconnected global community. Recognised by leading universities and employers worldwide, Cambridge qualifications provide students with a strong foundation for higher education and diverse career opportunities.

Designed by subject experts and grounded in the latest educational research, the Cambridge Curriculum represents the global benchmark for international education, preparing learners to excel academically and to lead with integrity, creativity, and purpose.





# KINDERGARTEN CURRICULUM

Our Kindergarten Programme, designed for children aged 2 to 6, follows the **Cambridge Early Years Programme**, offering young learners the best possible start to their educational journey. This internationally recognised framework supports children in reaching key early milestones and helps them develop the curiosity, independence, and confidence needed to thrive in and beyond the classroom.

Learning at this stage is joyful, active, and meaningful. Through play, exploration, and structured learning experiences, children develop socially, emotionally, physically, and intellectually in a safe and stimulating environment. Each class is guided by a dedicated Class Teacher and a Learning Support Assistant, ensuring that every child receives personalised care and attention. Specialist teachers further enrich the curriculum by introducing subjects such as art, music, and physical education.

We nurture curiosity, creativity, and confidence, laying the foundation for lifelong learning and personal growth.

## Curriculum Areas

The six key areas of learning in the Cambridge Early Years Programme guide our educators in supporting the holistic development of every child:



### Communication and Literacy

Children engage in speaking, listening, reading, and writing activities that spark imagination and encourage a lifelong curiosity for language and learning.



### Creative Expression

Through art, music, dance, and drama, children learn to express ideas and emotions while developing imagination and fine motor skills.



### Mathematics

Games and activities introduce children to mathematical concepts and language, helping them recognise how maths connects to everyday life.



### Physical Development

Movement and play promote coordination, balance, and fitness, instilling positive attitudes towards health and wellbeing.



### Personal, Social and Emotional Development

Children learn to manage emotions, build relationships, and develop confidence and empathy in a nurturing community.



### Understanding the World

Exploration and inquiry help children make sense of their surroundings, laying the groundwork for science, digital literacy, and humanities in later years.



# PRIMARY CURRICULUM

Our **Primary School** provides a comprehensive and engaging learning experience for students from Grade 1 to Grade 6. Classes are organised into Lower and Upper Primary, each led by a dedicated Class Teacher and supported by Learning Support Assistants to ensure personalised attention and consistent progress.

The curriculum integrates the **Khmer National Curriculum** with the **Cambridge Primary International Curriculum**, providing a balanced and comprehensive education that develops essential skills while fostering curiosity, independence, and confidence. Subject-specialist teachers enhance learning in areas such as ICT, Global Perspectives, Music, and Physical Education, ensuring that students are exposed to a rich variety of disciplines.

We place strong emphasis on equality, diversity, and inclusion—values that underpin our philosophy and reflect our belief in the potential of every child. Beyond academic study, students are encouraged to participate in community service, leadership activities, and co-curricular programmes through the **Paragon Student Union**, fostering responsibility, teamwork, and compassion.

## Subjects offered in both Bilingual and International Classes include:

- Art and Design
- Character Education
- Chinese Language
- English as a Second Language
- ICT
- Mathematics
- Music
- Science
- Global Perspectives
- Physical Education and Swimming
- Robotics
- Khmer Culture and Civilisation
- Khmer Social Studies
- Khmer Mathematics
- Khmer Science
- Khmer Literature





# SECONDARY CURRICULUM

Paragon ISC offers a comprehensive and flexible secondary education that combines national and international curricula while maintaining internationally recognised standards. **The Cambridge Pathway** is designed for students aged **12 to 19**, providing a coherent and progressive journey from Lower Secondary through to Cambridge IGCSE and Advanced Level (AS & A Levels).

Our international curriculum, based on **Cambridge Qualifications**, ensures that students receive a world-class education built on academic excellence, inquiry, and innovation. Each stage of the Cambridge Pathway deepens understanding, develops higher-order thinking, and prepares students for the intellectual rigour of university-level study.

As a **CIS-accredited school**, Paragon ISC's diploma is globally recognised and accepted by leading universities. With Cambridge qualifications widely valued by higher education institutions and employers alike, our students graduate with credentials that open doors both locally and internationally.

We take pride in our dynamic learning environment, where students are encouraged to challenge ideas, embrace diversity, and cultivate the character and resilience needed to thrive in the modern world.

## Courses Offered:

**Group I – Languages:** English, French, Chinese

**Group II – Humanities and Social Sciences:** History, Global Perspectives, Economics

**Group III – Sciences:** Biology, Chemistry, Physics

**Group IV – Mathematics:** Mathematics

**Group V – Creative and Applied Subjects:** Art and Design, ICT, Music, Physical Education





## My Advice (Based on Experience)

- Start your goal even if you are not ready
- Learn to enjoy the pressure
- Embrace Failures
- Don't compare yourself to your peers
- Focus on important things
- Surround yourself with the right people



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# SECONDARY CURRICULUM

Our **National Curriculum** is taught by professionally qualified and experienced teachers in both Khmer and English. Students may choose to take national examinations and earn fully accredited certificates issued by the **Ministry of Education, Youth and Sport (MoEYS)**.

This curriculum focuses on developing foundational academic knowledge alongside practical life skills, promoting cultural understanding, civic awareness, and personal responsibility.

## Subjects Offered:

- Khmer Language and Literature
- Mathematics
- Chemistry
- Biology
- Physics
- Geology
- Geography
- History
- Civics





# SECONDARY CURRICULUM

## International Programme Diploma Equivalency

Paragon ISC's High School Diploma for the International Programme is officially recognised by the Ministry of Education, Youth and Sport (MoEYS) as equivalent to the national high school diploma.

## What is Diploma Equivalency?

Diploma equivalency means that Paragon ISC's Secondary Education Diploma is officially recognised by the Ministry of Education, Youth and Sport (MoEYS) as equivalent to the Grade 12 National Diploma. Students who complete this diploma are exempt from sitting the Grade 12 National Examinations.





# DIPLOMA PATHWAYS AND EQUIVALENCY

## Higher Education & Employment Opportunities

- **Higher Education:** Qualifies students for admission to both national and international universities.
- **Employment:** Recognised for job applications in the public and private sectors within Cambodia and internationally.

## Programme Requirements for Equivalency

To earn an equivalency diploma, students must complete the International Programme in high school.

## Differences Between International and Bilingual Programmes

### ✓ International Programme:

- Based on the **Cambridge International Curriculum**.
- All courses are taught in **English**, with an option to study a foreign language.
- Local students must complete **Khmer Language, Khmer History, and Culture classes** to qualify for diploma equivalency.

### ✓ Bilingual Programme:

- Includes all **National Curriculum** subjects taught in Khmer, along with a minimum number of Cambridge subjects taught in English.
- Students must pass the **Grade 6, Grade 9, and Grade 12 National Examinations** and complete **12 years of schooling** to earn a **National Diploma**.

## Examinations for International Programme Students

Students in the **International Programme**:

- Are **exempt** from the Grade 6, Grade 9, and Grade 12 National Examinations.
- Take **school-based summative exams** for their Cambridge courses.
- Have their **Grade 12 results submitted to MoEYS** for approval of the equivalency diploma.

Students wishing to obtain **Cambridge qualifications** must register for and take **Cambridge Examinations** in their chosen subjects.

## Eligibility & Registration

- **Eligibility:** Students may register for the programme at any grade level, starting from **primary school**.
- **Registration:** Visit or contact the **school reception** to complete the registration process.



### Programme Fees

There are differences in fees between the Bilingual and International Programmes. Detailed information can be obtained from the school office.

### Switching Programmes

**Allowed:** Students may switch from the bilingual programme to the international programme at the end of the academic year.

**Not Allowed:** Students enrolled in the international programme cannot switch to the bilingual programme, as it may affect their alignment with the national curriculum levels and their eligibility for the National Exam in Grades 9 and 12.



## STEAM: SCIENCE, TECHNOLOGY, ENGINEERING, ART AND MATHEMATICS

Paragon ISC takes pride in being a **leader in STEAM education**, integrating Science, Technology, Engineering, Art, and Mathematics to nurture creativity, analytical thinking, and innovation. Our approach goes beyond textbooks; students actively participate in STEM festivals, national and international competitions, and hands-on projects that encourage exploration, teamwork, and leadership.

By merging artistic expression with scientific and mathematical inquiry, students develop a well-rounded and future-ready skill set that is suited to the demands of a rapidly evolving world. Through robotics, coding, engineering challenges, digital arts, and scientific experiments, learners are inspired to think critically and creatively.

Supported by state-of-the-art laboratories, expert faculty, and a strong culture of inquiry, Paragon ISC provides an environment where students not only learn—they innovate, design, and lead. STEAM is not just part of our curriculum; it is a defining feature of our educational philosophy, empowering students to shape the future with confidence and purpose.





# STUDENT LIFE

## Campus Facilities and Learning Environment

Paragon ISC offers state-of-the-art campus facilities designed to enhance both academic and extracurricular pursuits. Our classrooms are equipped with modern technology, promoting an engaging and collaborative learning experience. The school also features science laboratories, libraries, art and music studios, and sports facilities, including a swimming pool, basketball courts, and football fields. These facilities inspire students to explore their passions and excel in every aspect of their education.



## Student Support Services

Paragon ISC is committed to ensuring the well-being and success of every student through a comprehensive Student Support Services programme. Recognising our students' diverse learning needs, we adopt a personalised and inclusive approach to education.

Our Learning Support Department collaborates closely with teachers, teaching assistants, parents, and the broader community to create a nurturing and adaptable learning environment. By tailoring support strategies to individual needs, we empower students to overcome challenges, build confidence, and reach their full potential. At Paragon ISC, we believe that every student deserves the opportunity to thrive, both academically and personally.



## Paragon Student Union & Community Service

At Paragon ISC, we encourage students to take an active role in leadership, collaboration, and social responsibility. The Paragon Student Union (PSU) serves as the voice of our student body, empowering students to lead initiatives, organise events, and advocate for positive change within the school community. Through PSU, students develop essential leadership, teamwork, and communication skills while fostering a sense of unity and school spirit.

In addition, Community Service is a cornerstone of our educational philosophy, instilling values of empathy, responsibility, and global citizenship. Students participate in meaningful service projects, including charity drives, environmental initiatives, visits to orphanages, and fundraising campaigns. These experiences help cultivate a strong sense of social awareness and inspire students to make a difference in their communities and beyond.



## Social and Emotional Counselling

At Paragon ISC, we believe that a student's emotional well-being is just as important as academic achievement. Our Social and Emotional Counselling Services provide confidential, professional support to help students and families navigate personal, social, or emotional challenges.

Our qualified school counsellor offers a safe, welcoming, and understanding environment where individuals can speak freely and receive guidance. Whether students are experiencing personal difficulties, family concerns, or relationship issues, compassionate assistance is available to help them strengthen resilience and emotional balance.

All counselling sessions are conducted with complete confidentiality and respect for personal privacy.

Appointments may be scheduled by email or by visiting the Counselling Room located on the 3rd floor. Services are available Monday to Thursday each week.

We encourage all members of our community to seek support whenever needed. Reaching out for help is a sign of strength, and at Paragon ISC, we are here to listen, guide, and care for the overall well-being of every learner.



## Student Safeguarding

### Child Protection

Paragon ISC believes every child and youth is precious and deserves to grow up in a safe and supportive environment. All children and youth should have the opportunity to achieve their full academic and social potential. Therefore, Paragon ISC is committed to protecting children's rights. In line with the School's core values and mission statement, it has developed a **Safeguarding Policy (SP)**, which establishes internal measures to prevent and respond to child abuse, prioritises child safeguarding as an organisational responsibility, and serves as the guiding document.



### Student Wellbeing

The well-being of our students is essential to us, and we ensure that children are nurtured in a safe, effective environment. Paragon ISC is committed to helping each student fulfil his or her academic, social and physical potential. Everything at our school has been designed to create an orderly, distraction-free environment where all students can learn effectively and pleasantly.

The Student Welfare Department provides a range of services, including developmental, preventative, and remedial measures. These encompass all curricula, activities, and support staff designed to meet students' social and personal needs. All staff members, as well as parents, have a continuing role in student well-being.



## Extracurricular Activities

Paragon ISC offers a diverse range of extracurricular activities designed to enrich students' lives beyond the classroom. Our sports programmes include basketball, football, volleyball, badminton, swimming, and table tennis, offering students opportunities to develop teamwork and discipline. Artistic expression is encouraged through art, music, and drama clubs, allowing students to explore their creativity. These activities foster personal growth, build confidence, and help students discover their talents.





## Sports and Athletics

At Paragon ISC, we take pride in our vibrant sports culture, embodied by our dynamic sports team, The Phoenix. As active members of the International Schools Sports Association of Phnom Penh (ISSAPP), our students participate in a variety of sports, including basketball, football, volleyball, swimming, table tennis, and badminton. These opportunities allow students to develop their athletic abilities while fostering teamwork, discipline, and a spirit of healthy competition.

Beyond victories and championships, we view sports as essential to holistic education. Through active participation, students enhance their physical fitness, resilience, and leadership skills, learning the true essence of sportsmanship and perseverance. At Paragon ISC, we are committed to creating an environment where athletics and character development are integrated, preparing students for success both on and off the field.





## Leadership and Service Opportunities

We believe in cultivating our students' leadership skills and a sense of responsibility. Students are encouraged to take an active role in their communities through initiatives such as the Paragon Student Union, the Kumnit Youth Association, and various charity events. Our longstanding tradition of community service includes organising fundraisers, visiting orphanages, and supporting local organisations. These experiences instil empathy, teamwork, and the importance of giving back to society.



## Field Trips and Study Tours

Field trips and study tours are integral to the Paragon ISC experience, providing students with hands-on learning opportunities outside the classroom. Whether exploring historical landmarks, visiting science centres, or participating in cultural exchange programmes, students gain practical knowledge and broaden their perspectives. These trips inspire curiosity and reinforce classroom learning, creating memorable, impactful experiences.



## WEEKEND ACTIVITIES

At Paragon ISC, learning and personal development extend beyond the classroom. Our Weekend Activities provide students with enriching experiences that foster creativity, leadership, and teamwork. From academic enrichment programmes and STEM workshops to arts, music, and sports clubs, these activities offer students the opportunity to explore their interests and develop new skills in a dynamic and engaging environment.

Weekend activities also include community service projects and extracurricular competitions, ensuring that students grow holistically while building meaningful connections with their peers. By participating in these programmes students enhance their personal and social development, making the most of their learning journey at Paragon ISC.





# PARAGON ISC'S HOUSE SYSTEM

The Paragon ISC House System is an integral part of our school culture, designed to inspire teamwork, leadership, and a profound sense of belonging among students and staff alike. Every student and teacher is proudly assigned to one of four Houses, each representing distinctive values that promote unity and school spirit across all campuses.

The House System was first introduced shortly after the COVID-19 pandemic as a one-month initiative celebrating sports, music, and art. What began as a small effort to reconnect students soon evolved into a school-wide movement that continues to grow in energy, creativity, and participation each year. Today, it stands as one of Paragon ISC's most dynamic and unifying traditions.

## **Purpose and Philosophy**

The Paragon ISC House System is far more than a friendly competition; it serves as a platform for developing character, fostering collaboration, and cultivating leadership. Through their House membership, students learn to embody the school's values of respect, responsibility, perseverance, and cooperation. These experiences foster confidence, resilience, and empathy—qualities that prepare them to become compassionate global citizens and future leaders.

## **Structure and Leadership**

Each House is guided by House Masters and a House Leadership Council, which includes Captains, Deputies, and Prefects. These student leaders are mentored by staff coordinators who provide guidance, motivation, and support, ensuring that collaboration between teachers and students remains purposeful and effective. This structure

encourages shared leadership, accountability, and a spirit of service within every House.

## **Activities and Engagement**

Throughout the academic year, students participate in a wide range of events that celebrate creativity, teamwork, and excellence. These activities encourage healthy competition while strengthening relationships across grades and campuses.

### **Key events include:**

- Sports and Athletics: Inter-House tournaments, fitness challenges, and sports festivals
- Academic Excellence: Debates, quizzes, and innovation challenges
- Arts and Culture: Music, drama, dance, and visual arts competitions
- Service and Leadership: Community drives, volunteering, and peer mentoring projects
- Monthly House Challenges: Themed academic, creative, and sporting events

## **Recognition and Rewards**

Houses earn points throughout the year for participation, achievement, leadership, and positive conduct. Points are tracked digitally to ensure transparency and consistency, motivating students to give their best effort in every endeavour. At the end of the academic year, the House with the highest score is awarded the Paragon House Cup, a symbol of teamwork, excellence, and school pride.



The logo for the Yellow Panthers features the word "PANTHERS" in a bold, stylized, blocky font. The letter "P" is the largest and contains a yellow panther's face. The letters are yellow with a black outline and are set against an orange background.

House: ● Yellow Panthers  
Motto: Courage and Energy  
Symbolism: Fearless in spirit, always ready to rise to any challenge.

The logo for the Green Eagles features the word "EAGLES" in a bold, stylized, blocky font. The letter "E" is the largest and contains a green eagle's head. The letters are green with a white outline and are set against a dark green background.

House: ● Green Eagles  
Motto: Vision and Excellence  
Symbolism: Soaring high with wisdom, focus, and ambition.

The logo for the Blue Sharks features the word "SHARKS" in a bold, stylized, blocky font. The letter "S" is the largest and contains a blue shark's head. The letters are blue with a white outline and are set against a dark blue background.

House: ● Blue Sharks  
Motto: Strength and Determination  
Symbolism: Moving with confidence, speed, and precision.

The logo for the Red Horses features the word "HORSES" in a bold, stylized, blocky font. The letter "H" is the largest and contains a red horse's head. The letters are red with a white outline and are set against a red background.

House: ● Red Horses  
Motto: Passion and Leadership  
Symbolism: Driven by enthusiasm, unity, and perseverance.

Together, these Houses represent the beating heart of Paragon ISC—a diverse yet united community that grows stronger through collaboration, compassion, and celebration.

At Paragon ISC, **"Unity in Action"** is not merely a theme; it is a way of life—an enduring expression of leadership, pride, and lifelong connection.



# GLOBAL CONNECTIONS

## Globally Recognised Diploma

As a CIS-accredited school, Paragon ISC upholds the highest standards of international education, ensuring that our diploma is recognised globally. The Council of International Schools (CIS) accreditation signifies our commitment to academic excellence, student well-being, and continuous improvement, aligning our curriculum and teaching methodologies with international best practices.

With a Paragon ISC diploma, students gain access to top universities worldwide, equipping them with the skills, knowledge, and credentials to pursue higher education and career opportunities. This recognition reaffirms our commitment to equipping students for success in a competitive and interconnected world.



**LEARN TODAY FOR  
A BETTER TOMORROW**



# OUR WORLDWIDE COMMUNITY: PARAGON ISC ALUMNI



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PARAGON INTERNATIONAL SCHOOL



# COLLEGE COUNSELLING

Preparing students for higher education goes beyond academic achievement. The College and University Counselling Department empowers students to explore their strengths, interests, and aspirations, enabling them to make informed decisions about their future academic and career paths.

The department offers personalised, professional guidance throughout every stage of the university search, application, and selection process. Through individual meetings, workshops, and seminars, students receive tailored support in identifying universities that align with their academic profiles and personal goals.

From Grades 9 to 12, the programme provides continuous guidance in academic planning, subject selection, university and career exploration, application and essay preparation, interview readiness, and scholarship opportunities. Students are also encouraged to participate in university fairs, campus visits, and interactive sessions with international admissions representatives to gain firsthand exposure to higher education institutions worldwide.

Ongoing updates about events, deadlines, and opportunities are shared through the Paragon ISC College Counselling Telegram Channel. Appointments may be arranged by email at [collegecounsellor@paragonisc.edu.kh](mailto:collegecounsellor@paragonisc.edu.kh) or by visiting the Counselling Office located on the third floor.





## PARAGON ISC SUCCESS AT NATIONAL AND INTERNATIONAL COMPETITIONS

At Paragon ISC, we encourage students to push their boundaries and excel on both national and international stages. Our students actively participate in prestigious competitions that challenge their intellect, creativity, and athletic abilities, fostering resilience, consistency, and collaboration.

Paragon ISC students have proudly represented the school in renowned competitions, including the World Scholars Cup, STEM Festival, Teen Eagle, and ISSAPP Tournaments (International Schools Sports Association of Phnom Penh). These experiences enhance their academic and extracurricular achievements, equipping them with the skills, confidence, and global mindset necessary to succeed in an ever-evolving world.





# TESTING CENTRES



## CAMBRIDGE International Examinations

Paragon ISC is proud to be an **authorised Cambridge Assessment International Education (CAIE) examination centre (Test Centre Code: KH006 & KH009)**, offering world-class qualifications that prepare students for academic and professional success.

Cambridge International provides globally recognised examinations to over **10,000 schools in more than 160 countries**, equipping students with the knowledge and skills necessary for higher education and beyond. At Paragon ISC, students have access to **Cambridge IGCSE and A-Level qualifications**, which serve as a strong foundation for university entrance worldwide. Additionally, we facilitate **Key Stage examinations** for primary and secondary students, ensuring a seamless academic progression.

As a **Cambridge-authorized test centre**, we also welcome **private candidates** for all levels of Cambridge examinations, reinforcing our commitment to providing high-quality international education in Cambodia.



### SAT (Scholastic Aptitude Test)

The SAT is an internationally recognised university entrance examination used by many higher education institutions worldwide. Aligned with Paragon ISC's international pathways and college counselling support, the SAT helps universities assess students' academic readiness for tertiary study. Administered by the College Board, the test evaluates skills in reading, writing, and mathematics through a standardised, multiple-choice format. The SAT is offered several times a year, typically on selected Saturdays, enabling Paragon ISC students to plan and prepare effectively as part of their university application journey.



## Cambridge Assessment Admissions Testing

Cambridge Assessment Admissions Testing offers a variety of admissions tests for university-level courses, including assessments of thinking skills and behavioural styles. Through our centre, candidates have the option to register for the following examinations:

- BMAT (BioMedical Admissions Test)
- Test of Mathematics for University Admission (TMUA)
- MAT (Mathematics Admissions Test)
- University of Oxford admissions tests (CAT, Oxford ELAT, HAT, MLAT, OLAT, PAT, TSA, Philosophy test)



### **CAT4 (Cognitive Abilities Test)**

At Paragon ISC, we strive to ensure that every student is placed in an academic environment where they can thrive. As part of our admissions process, we administer the Cognitive Abilities Test (CAT4) to assess students' learning potential and cognitive strengths. This standardised assessment evaluates key areas such as verbal, non-verbal, quantitative, and spatial reasoning, providing valuable insights into a student's ability to process information and solve problems. The results help our educators tailor learning approaches to support each student's academic development, ensuring they receive the best possible educational experience at Paragon ISC.



### **PASS TEST (PUPIL ATTITUDES TO SELF AND SCHOOL)**

At Paragon ISC, we recognise that a student's well-being and mindset play a crucial role in their academic success. The Pupil Attitudes to Self and School (PASS) Test is a diagnostic assessment designed to measure students' attitudes toward learning, school environment, and self-confidence. By identifying potential barriers to achievement—such as low motivation, anxiety, or disengagement—PASS enables our educators to provide targeted support and interventions. This proactive approach helps create a positive and nurturing learning environment where every student feels valued, motivated, and empowered to reach their full potential.

## PARENT-SCHOOL PARTNERSHIP



At Paragon ISC, education is a shared journey founded on collaboration, trust, and mutual respect. The partnership between families and the school community is central to supporting every student's learning, well-being, and personal growth.

Paragon ISC views parents as active partners in the educational process. Through open communication, shared initiatives, and meaningful engagement, families are invited to play a vital role in shaping a nurturing and inclusive learning environment where every child can flourish.

### **Commitment to Collaboration**

Open communication between home and school is a cornerstone of the Paragon ISC philosophy. Families are regularly informed about academic progress, school activities, and community events through newsletters, digital updates, and direct correspondence. Parents are welcome to schedule meetings with teachers, counsellors, or school leaders to discuss their child's development, progress, and well-being.

Home visits and informal gatherings such as Coffee Chats, weekly Sport activities, Charity Campaigns further strengthen relationships between families and staff. These personal interactions enable educators to gain a deeper understanding of each student's background and needs, ensuring that learning remains supportive, responsive, and holistic.



**Parent–Teacher Association (PTA)**

The Parent–Teacher Association (PTA) serves as a vital bridge between the school and its families, providing a collaborative platform for dialogue, partnership, and shared initiatives that enrich the Paragon experience.

Working closely with the school, the PTA helps to organise major events such as cultural festivals, family activities, and community outreach projects. This tradition of parental involvement fosters unity, belonging, and a shared sense of purpose throughout the Paragon community, reinforcing our belief that education thrives when home and school work in tandem.



## PARENT ENGAGEMENT PROGRAMMES

Paragon ISC encourages parents to take part in a variety of engagement programmes, designed to build strong and lasting connections within the school community.

### 1. Home Visit Programme

Strong partnerships between families and educators create the best conditions for student success. Through the Home Visit Programme, teachers visit families in their homes to discuss academic progress, personal development, and overall well-being. These visits foster understanding, strengthen communication, and ensure each child receives tailored support for their growth and learning.





## 2. Coffee Chats with Counsellors

To promote student welfare, Coffee Chats with Counsellors provide parents with an informal and supportive forum to engage with the school's counselling team. These sessions address academic challenges, emotional development, and social adjustment, providing parents with guidance on supporting their children both in school and at home.



### 3. Parenting Seminars

Recognising the essential role of parents in education, Paragon ISC regularly hosts Parenting Seminars led by educators, psychologists, and guest speakers. Topics such as digital well-being, effective communication, positive discipline, and academic support strategies empower parents to nurture their children with confidence and care.



#### 4. Family Sports Day

The annual Family Sports Day celebrates health, teamwork, and community spirit. This lively event brings together students, parents, and staff for a day of fun and friendly competition, promoting physical fitness and fostering stronger relationships within the Paragon community.





## 5. Fundraising and Orphanage Visits

Community service lies at the heart of Paragon ISC's values. Fundraising events and orphanage visits offer opportunities for students, parents, and staff to engage in acts of compassion and social responsibility. These experiences foster empathy, gratitude, and leadership, while reinforcing the school's mission to cultivate globally minded citizens who contribute positively to society.



## 6. Parental Involvement in Student Activities

Parents are actively encouraged to participate in school events, including workshops, career talks, sports competitions, and cultural celebrations. Their involvement enriches students' learning experiences, fosters inclusivity, and models the importance of lifelong learning and collaboration.



## LOCAL AND INTERNATIONAL CELEBRATIONS

At Paragon ISC, we embrace the rich diversity of cultures, traditions, and global perspectives by celebrating both local and international events throughout the academic year. These celebrations foster cultural awareness, inclusivity, and a sense of belonging within our school community, reinforcing our commitment to global citizenship.

Students and staff come together to commemorate significant cultural and international occasions, including Khmer New Year, Pchum Ben, International Women's Day, Lunar New Year, etc. Additionally, globally recognised celebrations such as United Nations Day, Halloween, Christmas, and Diwali, provide valuable opportunities for students to learn about and appreciate different cultures.

A key highlight is the International Diversity Festival Cambodia (IDFC), where Paragon ISC community proudly showcase its heritage and traditions through performances, exhibitions, and interactive activities. This festival reflects Paragon ISC's dedication to fostering unity in diversity, encouraging students to develop a deeper understanding of the world while celebrating the unique cultures that make up our global community.





# INTERNATIONAL DIVERSITY FESTIVAL CAMBODIA





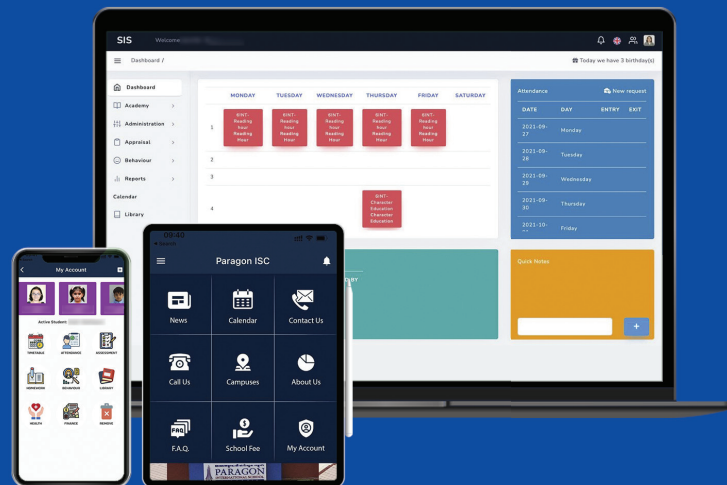
## SCHOOL INFORMATION SYSTEM (SIS)

At Paragon ISC, our School Information System (SIS) serves as a centralised platform that seamlessly connects students, parents, teachers, and the administration. This system enhances communication and transparency, ensuring that all stakeholders have real-time access to essential academic and administrative information.

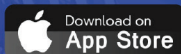
Through SIS, parents can:

- Monitor their child's attendance and punctuality.
- Track academic performance and progress.
- Check medical, library, and behaviour records for a well-rounded view of their child's development.
- Receive notifications on tuition fees, school announcements, and upcoming events.
- Access resourceful materials to support their child's learning journey.

SIS reflects our commitment to efficiency, accountability, and parent engagement, providing a user-friendly and interactive experience to keep families informed and involved in their child's education.



# SMARTER, SAFER, AND MORE CONNECTED!



## DOWNLOAD NOW!

Our Paragon SIS Mobile App keeps parents, students, and teachers connected — anytime, anywhere.



## APP FEATURES



### ASSESSMENTS

Track grades, reports, and teacher feedback.



### ATTENDANCE

See when your child enters or leaves the campus and class attendance records.



### HOMEWORK

Follow assigned homework and submission status.



### BEHAVIOR & BPS TRACKING

Follow your child's behavior reports and positive points.



### MESSAGES & ANNOUNCEMENTS

Communicate directly with school staff and receive instant updates.



### TIMETABLE

Check daily and weekly class schedules.



### CALENDAR

Stay updated on school events and holidays.



### MEDICAL REPORTS

Monitor health records and school nurse updates.



### GUARDIAN & PICK-UP SYSTEM

Request pickup when you're near the campus, or authorize a guardian



### LIBRARY

See what books your child has borrowed or reserved.

## ADMISSIONS PROCESS

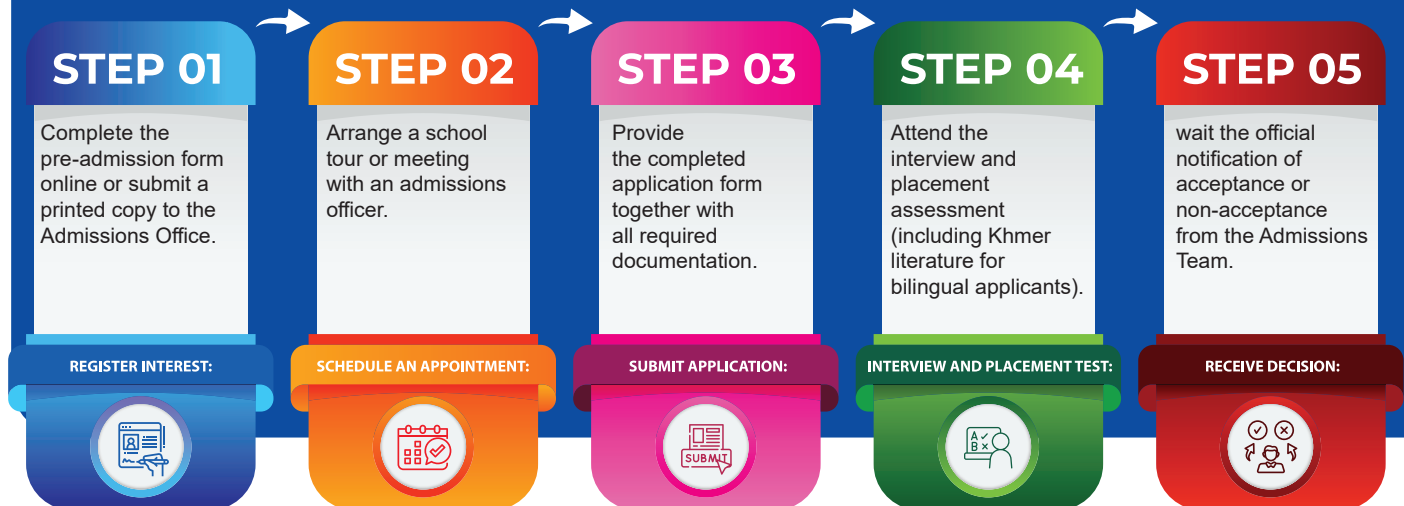
Admission to Paragon ISC is based on the school's ability to meet each applicant's educational needs through its bilingual and international programmes. Students may be enrolled throughout the academic year, subject to the availability of places in the desired grade level.

Admission to the Kindergarten Programme for toddlers is open twice per year. The busiest enrolment period for the upcoming academic year, which begins in August, typically occurs in **March**. Families are encouraged to complete the application process early to secure placement.

### Application Procedure

Applications for enrolment must be submitted in full, together with all supporting documents required by the school. Application forms can be obtained via the Paragon ISC website or in person at our campus.

### Steps to Apply



## ADMISSION REQUIREMENTS

### Documents Required:

- Two recent (4"x6") photographs of the student and one photograph of each parent or guardian
- Copies of the student's passport, birth certificate, and parents' or guardians' identification documents
- Previous school records for the past two academic years (translated into English if necessary)
- Grade 6 or Grade 9 National Examination Certificate (for bilingual applicants only)
- Health history, including documented proof of immunisation
- Signed Parental Agreement and Fee Policy Acknowledgement
- Letter of Recommendation from the previous school (may be sent directly to Paragon ISC by email)

### Placement Test and Language Proficiency

All applicants are required to sit a **placement** test to determine appropriate grade placement and programme eligibility. Testing includes assessment of English language proficiency (and Khmer for bilingual applicants).

Results of the assessment and interview will inform the admissions decision and the student's educational pathway.

### Behavioural and Academic Standards

Successful applicants are expected to comply fully with **Paragon ISC's Code of Conduct and Academic Policies**. Students must maintain high standards of behaviour, attendance, and academic effort in accordance with the school's expectations.

All students must reside with a **parent or legal guardian** while enrolled and ensure tuition fees are paid promptly in line with the school's **Fee Policy**.



# PARAGON

INTERNATIONAL SCHOOL  
C A M B O D I A



Scan for location

[www.paragonisc.edu.kh](http://www.paragonisc.edu.kh)



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Cambridge International School



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Sangkat Svay Pak, Khan Russey Keo, Phnom Penh

  Tel: +855 12 44 66 44

 Email: [admissions@paragonisc.edu.kh](mailto:admissions@paragonisc.edu.kh)